

MAY 2013

**P/ID 77532/PMES/  
PMBR4**

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Time : Three hours

Maximum : 100 marks

PART A — (5 × 6 = 30 marks)

Answer any FIVE questions.

All questions carry equal marks.

1. Describe the objectives and functions of a training department.
2. Explain the various techniques of training.
3. Discuss the Government policies on training programmes in India.
4. What is meant by term 'Career'?
5. What are the limitations of Management Development techniques?
6. Write short notes on :
  - (a) Case method
  - (b) Role playing.
7. Distinguish between career planning and Human Resource Planning.
8. Explain any four on-the-job training methods.

PART B — (5 × 10 = 50 marks)

Answer any FIVE questions.

All questions carry equal marks.

9. “Training programmes are helpful to avoid personnel obsolescence” – Discuss.
10. What is meant by worker’s participation in management? Bring out its importance.
11. Prepare a weekend Management Development Program on interpersonal skills for the executives of a public sector organisation.
12. “Executive development is guided self-development - Do you agree? Give reasons.
13. ‘HRD is nothing but looking at the development of Manpower of an organisation in the light at its requirements’ – Comment.
14. Training and re-training of employees is a non-recoverable expenditure or it is a productive investment? Explain your answer with suitable examples.
15. Discuss the usefulness of
  - (a) Group discussion
  - (b) Training by supervisors
  - (c) The lecture method.

16. Critically review the M.D programmes offered and conducted in the private and public sector organisations.

PART C — (1 × 20 = 20 marks)

(Compulsory)

17. Assume that you are a trainer for labour welfare officers. How will you train them? What types of training you will adapt for them?
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