

MAY 2012

P/ID 6038/MEX

Time : Three hours

Maximum : 80 marks

PART A — (8 × 5 = 40 marks)

Answer any EIGHT questions.

All questions carry equal marks.

1. What do you understand about pre-training and post-training?
2. Explain Job-Rotation.
3. Discuss the various types of career stages.
4. Explain the recruitment process.
5. Briefly explain the career development.
6. What is the management development process?
7. What are the factors affecting management development?
8. Explain Trainer and Training style.

9. Describe Training System.
10. What is Brain storming and explain its needs?
11. Discuss the advantages of Training course.
12. What are the responsibility of productivity council?

PART B — (4 × 10 = 40 marks)

Answer any FOUR questions.

All questions carry equal marks.

13. What are the basic concept of Training Programme and how do you evaluate it?
14. Explain with your own examples :
 - (a) On-the-Job Training.
 - (b) E-learning
 - (c) Coaching
 - (d) Apprenticeship
 - (e) Group Discussions.

15. Discuss the factors influencing in career planning and development.
 16. Describe the Leader's Role in the effective training programme.
 17. Explain the Government policies on Training in the Indian Context.
 18. Discuss the roles of Educational Institutions and Consultants towards the quality training and development programmes.
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