

MAY 2013

P/ID 6038/MEX

Time : Three hours

Maximum : 80 marks

PART A — (8 × 5 = 40 marks)

Answer any EIGHT questions.

1. What is learning curve? Mention three types of learning curves.
2. Define job rotation. Explain its pros and cons.
3. What do you understand by career development cycle? Explain.
4. Elucidate the concept of 'succession planning'. What are the obstacles in it?
5. State the need for managerial development.
6. Enumerate the role of HRD functions.
7. Explain the components of a MD programme.
8. Differentiate between seminars, conferences and workshops.
9. Write a short note on Audio Visual lessons.

10. State the need and uses of manuals and handouts.
11. Explain the nature and value of sensitivity training.
12. Identify the role of productivity councils related to training.

PART B — (4 × 10 = 40 marks)

Answer any FOUR questions.

13. "Assessing training and development needs is one of the most important aspects in effective training and development system. Discuss this statement and suggest steps for assessing training and development needs.
14. Describe the objectives, structures and functions of training department.
15. Compare and contrast the career development in IT Vs traditional manufacturing companies.
16. Explain the systems approach to HRD. Examine the relevance of Role Analysis to HRD.

17. Enumerate the various off the job training techniques used in an organisation.
 18. "Training in India is a mere ritual" – critically evaluate this statement. Discuss Government policy on training and development.
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