

MAY 2014

**P/ID 77501/PMBA/  
PMB1A/PMBSA**

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Time : Three hours

Maximum : 100 marks

PART A — (5 × 6 = 30 marks)

Answer any FIVE questions.

1. Bringout the managerial implications of Hawthorne experiment.
2. What is meant by pervasiveness of planning?
3. State the different sources of policies.
4. What are the benefits and limitations of committee?
5. Differentiate between formal and informal organisation.
6. Elucidate the concept of Grapevine.
7. What is negative motivation? Cite the suitable examples.
8. What do you understand by MBO? Bringout its limitations.

PART B — (5 × 10 = 50 marks)

Answer any FIVE questions.

9. Describe the general principles of management as laid down by Henri Fayol.
10. What are planning premises? Explain the classifications of planning premises.
11. Discuss the different types of plans with an appropriate example.
12. Examine the factors governing the span of management.
13. “Delegation of authority is not loss of power it is enhancement of power”- Critically evaluate this statement.
14. Motivation is the core of management. Explain what can management do to motivate the employees in an organisation?
15. Enumerate the importance of co-ordination in modern management. Describe the techniques of co-ordination.
16. What are the essentials of effective control systems? Explain the basic steps in the control process.

2      **P/ID 77501/PMBA/  
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PART C — (1 × 20 = 20 marks)

Compulsory.

17. Case Analysis.

As per your choice, cite four situations where centralisation would be more effective than decentralisation.

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3      **P/ID 77501/PMBA/  
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