

MAY 2012

P/ID 37529/PBEN

Time : Three hours

Maximum : 80 marks

PART A — (5 × 5 = 25 marks)

Answer any FIVE questions.

All questions carry equal marks.

1. Enumerate the importance of employee stability for the success of any organisation.
2. Describe the following briefly :
 - (a) Negotiation
 - (b) Arbitration.
3. Improvement in labour relation will lead to better workers' participation in management – Discuss.
4. Brief the joint consultation practices in India.
5. Describe the structure of trade union.
6. Enumerate – Majority and minority unions.
7. Describe the procedures of collective bargaining.
8. Elaborate industrial health.

PART B — (4 × 10 = 40 marks)

Answer any FOUR questions.

All questions carry equal marks.

9. Explain the role of psychology in promoting industrial relation.
10. Explain the causes of industrial disputes.
11. Explain the evolution of the concept of social justice.
12. Explain the fair and unfair labour practices.
13. Political interference in trade unions reduce the involvement of labour in unions – Discuss.
14. Explain the administration of collective bargaining agreement.

PART C — (15 marks)

Compulsory.

15. Explain the feature of the recommendations of second NCL.