

MAY 2013

P/ID 6035/MET

Time : Three hours

Maximum : 80 marks

PART A — (8 × 5 = 40 marks)

Answer any EIGHT questions.

1. Explain the concept of industrial relations.
2. Differentiate between strike and lockout.
3. Identify the benefits of collective bargaining.
4. What is retrenchment? How is it different from lay off.
5. Why should workers participate in management? Explain.
6. What are the types of trade unions?
7. Discuss the significance of worker's education.
8. What are the philosophies of trade unions?
9. What are tripartite bodies? Discuss.
10. Briefly describe the objectives and functions of ILO.
11. Elucidate the problems of trade unions in India.
12. Why and how ILO is established?

PART B — (4 × 10 = 40 marks)

Answer any FOUR questions.

13. Discuss the settlement of industrial disputes through arbitration and adjudication.
14. Suggest ways to improve the workers participation in management a successful one.
15. Enumerate the salient features of collective bargaining.
16. Critically evaluate the implementation of various labour welfare schemes in manufacturing industries of India.
17. Examine the major causes of poor industrial relations and recommend remedial measures.
18. Define industrial health. What are the stages in industrial health programmes?