

**MAY 2012**

**P/ID 6035/MET**

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Time : Three hours

Maximum : 80 marks

PART A — (8 × 5 = 40 marks)

Answer any EIGHT questions.

All questions carry equal marks.

Each answer should not exceed 1 page.

1. State any three reasons for maintaining good industrial relations.
2. What are the various forms of industrial disputes?
3. Bring out the objectives and functions of a trade union.
4. What is adjudication?
5. What are bipartite bodies?
6. Explain the major functions of ILO.
7. Define the term strike and list out its forms.
8. What are the different forms of participation for workers in management?
9. What is industrial legislation?

10. What do you understand by voluntary Arbitration?
11. Brief the factors that contribute to accidents in organization.
12. What are the statutory provision under the Factories Act, 1948 related to industrial health?

PART B — (4 × 10 = 40 marks)

Answer any FOUR questions.

All questions carry equal marks.

13. Elaborate the scope of industrial relations work.
14. Discuss the important methods available for resolving industrial disputes.
15. Explain the duties and powers of conciliation authorities.
16. Describe the privileges of registered Trade unions.
17. State and explain the duties of industrial medical officer.
18. Explain the fair and unfair labour practices in India.