

MAY 2013

P/ID 37509/PBAJ

Time : Three hours

Maximum : 80 marks

SECTION A — (5 × 5 = 25 marks)

Answer any FIVE questions.

1. What is HRM?
2. What is training?
3. What is job description?
4. What is the need for transfer?
5. What is recruitment?
6. What is personnel research?
7. What is induction?
8. What is dismissal?

SECTION B — (4 × 10 = 40 marks)

Answer any FOUR questions.

9. Discuss the qualities of a good personnel manager.
10. What is Human Resource Planning?
11. How can you reduce recruitment cost?
12. Differentiate recruitment and selection.
13. Explain the benefits of EXIT interview.
14. How does a manager prevent employee turnover? Explain.

SECTION C — (1 × 15 = 15 marks)

(Compulsory)

15. ABC Company has recently recruited a candidate from a reputed management institute to head the H.R division. The newly recruited manager is showing interest to train manager in production dept.

Suggest the method of training for production managers in the organisation.
