

**MASTER OF BUSINESS ADMINISTRATION
(FULL TIME PROGRAMME) (MBACN)**

Term-End Examination

December, 2011

MCN-009 : HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions.

All questions carry equal marks.

1. Discuss the effects of Union - Management relations on Human Resource Management in an organisation. 20
2. Discuss the HR environment and the factors affecting it in detail. 20
3. Define Recruitment and explain various sources of recruitment. 20
4. What do you mean by performance management system ? How it is helpful for shaping Human Resources in an industrial organisation ? 20
5. What is job evaluation ? Discuss the objectives and methods of job evaluation. 20
6. Discuss the recent trends of Human Resource Management and its effectiveness in the present business environment. 20

7. Write notes on :
- (a) Employee benefits 10
 - (b) Code of Ethics 10
8. Discuss the challenging role of Human Resource Management and its professionals in the present global changes of business. 20
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