

OCTOBER 2012

P/ID 368/PGH

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Time : Three hours

Maximum : 100 marks

SECTION A — (5 × 8 = 40 marks)

Answer any FIVE questions.

All questions carry equal marks.

Each answer should not exceed 300 words.

(Selecting minimum of Two questions from each part)

Part- I

1. Write short notes on Human resource planning.
2. Mention the various steps involved in Training and Development process.
3. Describe the types of organisational bonus plans.
4. Mention the economic bargaining issues.

Part- II

5. What are the Causes for indiscipline in organizations?
6. What are the unsafe behaviors in work setting?

7. Write short notes on the roles of top management in safety programs.
8. What are the objectives of Communication?

SECTION B — (3 × 20 = 60 marks)

Answer any THREE questions.

All questions carry equal marks.

Each answer should not exceed 1200 words.

(Selecting minimum of One question from each part)

Part- I

9. Enumerate the Various methods of Job Analysis.
10. Explain the various performance management methods.
11. Elaborate on pricing a Job hierarchy.

Part- II

12. Elaborate on various Principles of Collective Bargaining.
13. Describe various Forms of Organizational Communication.