

MAY 2014

P/ID 368/PGH

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Time : Three hours

Maximum : 100 marks

SECTION A — (5 × 8 = 40 marks)

Answer any FIVE questions.

All questions carry equal marks.

Each answer should not exceed 300 words.

1. Write a short note on Job Analysis.
2. Explain the steps in Selection Process.
3. Examine the role of socialization process to develop Human Resources.
4. What are the types of Compensation and Benefits provided in industries? Explain.
5. Bring out the importance of Discipline in Industries.
6. Examine the Group Problems in organization.
7. What are the types of Communication in Organizations? Explain.
8. Give the outline of Scheduling of Work.

SECTION B — (3 × 20 = 60 marks)

Answer any THREE questions.

Each answer should not exceed 1,200 words.

9. Explain the Sources of Recruitment.
  10. Explain the Process of Performance Appraisal.
  11. Write about the Labour Relations and Collective Bargaining.
  12. Bring out the significances of Industrial Counselling and Intervention Programmes.
  13. Examine the role of different types of Decision Making styles in industries.
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