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**EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION (EXMBA)**

Term-End Examination

December, 2011

MCTE-082 : HR PLANNING AND PROCUREMENT

Time : 3 hours

Maximum Marks : 100

Note : Attempt *any five* questions.

1. What do you understand by Human Resource Planning ? Describe the process of human resource planning with suitable examples. 20
2. What do you mean by demand forecasting ? Discuss in detail the techniques of forecasting. 20
3. Define and discuss the relationship among job analysis, job description and job specification. 20
4. What is competency mapping ? What are its objectives ? Explain the process of competency mapping. 20
5. Define outsourcing. Discuss in detail the reasons for outsourcing. 20

6. Explain the following : 10+10
- (a) Redeployment
 - (b) Staffing
7. Discuss the importance of training in fast changing environment. How can training needs of employees in an organisation be identified ? 20
8. Define separation. What are its reasons ? Discuss in detail the consequences of separation on the growth of the organisation. 20
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