

MAY 2013

P/ID 6037/MEW

Time : Three hours

Maximum : 80 marks

PART A — (8 × 5 = 40 marks)

Answer any EIGHT questions.

All questions carry equal marks.

1. How could birth order or physical characteristic influence personality?
2. Give an account of social learning approach.
3. What do you mean by creativity? Who is a creative personality? Explain.
4. What can management do to improve group decision - making effectiveness?
5. Define attitude. How attitudes are an intervening variable?
6. What is power? Discuss the different types of power.
7. What are the Hersey-Blanchard's tri-dimensional leader effectiveness model?
8. What factors influence the degree to which group members will be attracted to each other?
9. When might leaders be irrelevant? Discuss.
10. Is conflict good or bad? Explain.
11. What do you understand by organisational diagnosis? Cite with suitable examples.
12. What is an OD intervention? How does it work?

PART B — (4 × 10 = 40 marks)

Answer any FOUR questions.

All questions carry equal marks.

13. What are the major forces can be cited as directly affecting personality development? Explain.
 14. What are traits? How many personality traits are there?
 15. State how attitudes affect behaviour.
 16. Discuss the Vroom - Jago time driven leadership model.
 17. What is sensitivity training? How effective is it in changing attitudes and job behaviour?
 18. Contrast survey feed-back, process consultation and team building.
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